



JEEVIKA
Rural Development Department, Government of Bihar

**Bihar Rural Livelihoods Promotion Society
State Rural Livelihoods Mission, Bihar**



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Date: 04-01-2021

Office Order

Performance Appraisal of 7TH Cohort (II) Young Professionals(November'18 ,Dec'18 and Feb'19 Joiners) for the year 2019-20.

The process of Performance Appraisal (PA) of the Young Professionals who joined BRLPS in the Year 2018 in the Month of Nov'18,Dec'18 & Feb'19 has been completed for the year 2019-20.

Performance Assessment has been done by the Reviewing Committee and their Concerned DPMs.

The Performance Grades of YPs of Batch VII who joined in the Year 2017 (November'18, Dec'18 & Feb'19) with respect to their position in SPMU/DPCU/BPIU for the appraisal period 2019-20 is attached as **Annexure-1** .

Consolidated Performance incentive will be calculated on pro rata basis as shown in the table below:

Grade	Performance Pay (INR)
A	50000
B	40000
C	25000
D	Nil

It is directed further that disbursement of Performance incentive shall be made to the respective YPs within 7 days of the receipt of the order. The DPMs/SPM-HRD would be the nodal person for ensuring payment of Annual Performance Pay to the respective Young Professionals.

YPs have worked in more than one capacity and at more than one station. Performance Pay would be paid to them from their present place of posting.

DPMs are directed to submit the statement of final payment of Annual Performance Pay to SPMU within 07 days of the disbursement of the incentive.

By the Order of CEO


**(Kumar Anshumaly)
Director**

Encl: As above.

Copy to:

- 1- Director/OSD/CFO/PS
- 2- All PCs/SPMs/PMs/AFM/PO/ SFMs
- 3- All DPMs/Finance Manager/Manager-HR/YPs
- 4- IT Section/Concerned File

Performance Appraisal of Young Professional (7th Cohort-II) for the Year 2019-20

S.No	Staff Id	Name	DOJ	Designation	Thematic Unit	District	Final Grad	Performance Payout Period
1	BRLPS208845	Dheeraj Kumar	20-Nov-18	Young Professional	SJY	DPCU-Muzaffarpur	B	Performance Payout from 20-Nov-2018 to 31-Mar-2020
2	BRLPS208872	Sumit Kumar Shahi	20-Nov-18	Young Professional	SJY	DPCU-E. Champaran	B	Performance Payout from 20-Nov-2018 to 31-Mar-2020
3	BRLPS208863	Rahul Prasad	20-Nov-18	Young Professional	SJY	DPCU-GAYA	B	Performance Payout from 20-Nov-2018 to 31-Mar-2020
4	BRLPS208881	Nisha Rani	22-Feb-19	Young Professional	SJY	DPCU-Arwal	B	Performance Payout from 22-Feb-2019 to 31-Mar-2020
5	BRLPS208838	Adarsh	20-Nov-18	Young Professional	SJY	DPCU-Madhepura	B	Performance Payout from 20-Nov-2018 to 31-Mar-2020
6	BRLPS208860	Priya Kumari	20-Nov-18	Young Professional	SJY	DPCU-Nalanda	A	Performance Payout from 20-Nov-2018 to 31-Mar-2020
7	BRLPS208858	Prakash Kumar Badal	20-Nov-18	Young Professional	FARM	DPCU-Purnia	A	Performance Payout from 20-Nov-2018 to 31-Mar-2020
8	BRLPS208854	Pankaj Kumar	20-Nov-18	Young Professional	SJY	DPCU-Supaul	A	Performance Payout from 20-Nov-2018 to 31-Mar-2020
9	BRLPS208869	Satish Kumar	20-Nov-18	Young Professional	FARM	DPCU-Madhubani	A	Performance Payout from 20-Nov-2018 to 31-Mar-2020
10	BRLPS208873	Swati Swara	20-Nov-18	Young Professional	FARM	DPCU-Muzaffarpur	A	Performance Payout from 20-Nov-2018 to 31-Mar-2020
11	BRLPS208862	Purushotam Kumar	20-Nov-18	Young Professional	LSBA	DPCU-GAYA	B	Performance Payout from 20-Nov-2018 to 31-Mar-2020
12	BRLPS208882	Kumari Varsha	22-Feb-19	Young Professional	F.I	DPCU-Aurangabad	A	Performance Payout from 22-Feb-2019 to 31-Mar-2020
13	BRLPS208847	Gujali Bharti	20-Nov-18	Young Professional	SJY	SPMU	A	Performance Payout from 20-Nov-2018 to 31-Mar-2020
14	BRLPS208853	Nishant Anand	20-Nov-18	Young Professional	SJY	DPCU-Madhepura	A	Performance Payout from 20-Nov-2018 to 31-Mar-2020
15	BRLPS208840	Amit Kumar Shahi	20-Nov-18	Young Professional	HNS	DPCU-KHAGARIA	B	Performance Payout from 20-Nov-2018 to 31-Mar-2020
16	BRLPS208876	Deepak Kumar	05-Dec-18	Young Professional	SJY	DPCU-Darbhanga	A	Performance Payout from 05-Dec-2018 to 31-Mar-2020
17	BRLPS208851	Md. Asif Raza	20-Nov-18	Young Professional	IBCB	DPCU-Bhojpur	B	Performance Payout from 20-Nov-2018 to 31-Mar-2020
18	BRLPS208857	Parshant Kumar	20-Nov-18	Young Professional	SJY	DPCU-Araria	B	Performance Payout from 20-Nov-2018 to 31-Mar-2020
19	BRLPS208844	Bhavya Gautam	20-Nov-18	Young Professional	F.I	SPMU	B	Performance Payout from 20-Nov-2018 to 31-Mar-2020
20	BRLPS208855	Pankaj Kumar	20-Nov-18	Young Professional	Livestock	DPCU-Nawada	B	Performance Payout from 20-Nov-2018 to 31-Mar-2020
21	BRLPS208859	Prashant Kumar	20-Nov-18	Young Professional	Resource Cell	DPCU-GAYA	B	Performance Payout from 20-Nov-2018 to 31-Mar-2020

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22	BRLPS208871	Sujata Rani	20-Nov-18	Young Professional	Communi cation	SPMU	B	Performance Payout from 20-Nov-2018 to 31-Mar-2020
23	BRLPS208874	Vikas Kumar Sharma	20-Nov-18	Young Professional	Social Develop ment	DPCU-VAISHALI	A	Performance Payout from 20-Nov-2018 to 31-Mar-2020
24	BRLPS208850	Manoj Kumar Paswan	20-Nov-18	Young Professional	HNS	SPMU	B	Performance Payout from 20-Nov-2018 to 31-Mar-2020
25	BRLPS208867	Ravi Prakash	20-Nov-18	Young Professional	Livestock	DPCU-NALANDA	B	Performance Payout from 20-Nov-2018 to 31-Mar-2020
26	BRLPS208864	Rajnikant Piyush	20-Nov-18	Young Professional	F.I	DPCU-Darbhanga	B	Performance Payout from 20-Nov-2018 to 31-Mar-2020
27	BRLPS208868	Sanjay Kumar Sharma	20-Nov-18	Young Professional	HNS	DPCU-Madhepura	B	Performance Payout from 20-Nov-2018 to 31-Mar-2020
28	BRLPS208842	Ayesha Tripathi	20-Nov-18	Young Professional	Jobs	SPMU	B	Performance Payout from 20-Nov-2018 to 31-Mar-2020
29	BRLPS208839	Ajay Kumar	20-Nov-18	Young Professional	Social Develop ment	DPCU-KHAGARIA	A	Performance Payout from 20-Nov-2018 to 31-Mar-2020
30	BRLPS208861	Priya Kumari	20-Nov-18	Young Professional	F.I	DPCU-Vaishali	A	Performance Payout from 20-Nov-2018 to 31-Mar-2020
31	BRLPS208848	Kailash Kumar Sahu	20-Nov-18	Young Professional	Social Develop ment	DPCU-Kishanganj	A	Performance Payout from 20-Nov-2018 to 31-Mar-2020

